## SWORN AFFIDAVIT - B-BBEE EXEMPTED MICRO ENTERPRISE - GENERAL

I, the undersigned,

Full name & Surname	Charmaine Skea
Identity number	630824 0034 08 3

Hereby declare under oath as follows:

- 1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
- 2. I am a Member / Director / Owner of the following enterprise and am duly authorised to act on its behalf:

***************************************			
Enterprise Name:	iSanqa Investments (Pty) Ltd		
Trading Name (If Applicable):	iSanqa Resourcing		
Registration Number:	2013/155904/07		
Enterprise Physical	Unit GF01 Building 3 Parc Du Cap, Mispel Road		
Address:	Bellville, Cape Town		
t t	Western Cape 7530		
	South Africa		
Type of Entity (CC, (Pty) Ltd, Sole Prop etc.):	Private Company		
Nature of Business:	Recruitment and Contract Management		
Definition of "Black .	As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as		
People"	Amended by Act No 46 of 2013 "Black People" is a generic term which		
	means Africans, Coloureds and Indians –		
	(a) by an 25 are 50 B. 15 CO 0 AC. 1 110 1		
	(a) who are citizens of the Republic of South Africa by birth or descent; or		
	(b) who became citizens of the Republic of South Africa by		
	naturalisation-		
	i. before 27 April 1994; or		
	ii. on or after 27 April 1994 and who would have been		
	entitled to acquire citizenship by naturalization prior to that date;"		
Definition of "Black	"Black Designated Groups means:		
Designated Groups"			
	(a)unemployed black people not attending and not required by law to		
	attend an educational institution and not awaiting admission to an		
	educational institution;		
	(b) Black people who are youth as defined in the National Youth		
	Commission Act of 1996; (c) Black people who are persons with disabilities as defined in the		
	(c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities		
	issued under the Employment Equity Act;		
	(d) Black people living in rural and under developed areas;		
	(e) Black military veterans who qualifies to be called a military		
6	veteran in terms of the Military Veterans Act 18 of 2011;"		

<ul> <li>The Enterprise is51% Black Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,</li> <li>The Enterprise is51% Black Female Owned as per Amended Code Serie 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No of 2003 as Amended by Act No 46 of 2013,</li> <li>The Enterprise is0</li></ul>	
the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,  The Enterprise is	
<ul> <li>100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No of 2003 as Amended by Act No 46 of 2013,</li> <li>The Enterprise is</li></ul>	
Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE / No 53 of 2003 as Amended by Act No 46 of 2013,  Black Designated Group Owned % Breakdown as per the definition stated above:  Black Youth % =0%  Black Disabled % =0%  Black Unemployed % =0%  Black People living in Rural areas % =0%  Black Military Veterans % =0%	
<ul> <li>Black Designated Group Owned % Breakdown as per the definition stated above:</li> <li>Black Youth % =0%</li> <li>Black Disabled % =0%</li> <li>Black Unemployed % =0</li></ul>	
<ul> <li>Black Disabled % =0%</li> <li>Black Unemployed % =0%</li> <li>Black People living in Rural areas % =0%</li> <li>Black Military Veterans % =0%</li> <li>Based on the Financial Statements/Management Accounts and other information available on the latest financial year-end ofFEB 2020, the annual Total Revenue was</li> </ul>	
<ul> <li>Black Unemployed % =0%</li> <li>Black People living in Rural areas % =0%</li> <li>Black Military Veterans % =0%</li> <li>Based on the Financial Statements/Management Accounts and other information available on the latest financial year-end ofFEB 2020, the annual Total Revenue was</li> </ul>	
<ul> <li>Black People living in Rural areas % =0</li></ul>	
<ul> <li>Black Military Veterans % =0%</li> <li>Based on the Financial Statements/Management Accounts and other information available on the latest financial year-end ofFEB 2020, the annual Total Revenue was</li> </ul>	
<ul> <li>Based on the Financial Statements/Management Accounts and other information available on the latest financial year-end ofFEB 2020, the annual Total Revenue was</li> </ul>	
on the latest financial year-end ofFEB 2020, the annual Total Revenue was	
R10,000,000.00 (Ten Million Rands) or less	!
Please Confirm on the below table the B-BBEE Level Contributor, by ticking the applicable box.    1000/ Please Coursel   1000/ Pleas	

100% Black Owned	Level One (135% B-BBEE procurement recognition level)	
At least 51% Black Owned	Level Two (125% B-BBEE procurement recognition level)	✓
Less than 51% Black Owned	<b>Level Four</b> (100% B-BBEE procurement recognition level)	

- 4. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the Owners of the Enterprise which I represent in this matter.
- 5. The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

Deponent Signature:

Commissioner of Oaths Signature & stamp

I HEREBY CERTIFY that the Deponent has acknowledged that he knows and understands the contents of this Affidavit, which was signed and sworn before me, the regulations contained in Government Notice No R1258 of 21 July 1972, as amended, and Government Notice No R1648 of 19 August 1977, as amended, having been complied with.

8 FEB 2021

VERUSHKA THERON

VERUSTIKA I HERON Commissioner of Oaths Business Accountant (SA) SAIBA Membership Nr: SAIBR 874 PO Box 509. Cape Gate. 7562